

Munich, January 4<sup>th</sup> 2021

To Whom it May Concern:

It is our pleasure to strongly recommend Maialen Ezkerra Galardi for a job at your institution.

We have gotten to know Maialen over the last five years while our two children attended International House for Kids in Munich, where Maialen worked as a teacher. Before Maialen joined the International House for Kids, we also had the pleasure of her taking care of our children as an occasional babysitter or helping with their birthday parties.

At every occasion and in every setting, Maialen exceeded our expectations as a teacher. She is truly the ultimate teacher - capable, creative, dedicated, and passionate.

In our view, Maialen's biggest strength is her tremendous energy and positive spirit. When many teachers would be exhausted or frustrated, she always finds a positive way to handle whatever issues arose. Our daughter Nora (6) told us, "Maialen never gets mad". Her energy and attitude were always evident. Even when we picked the children up after a long day, she was still smiling and engaged with them. Our son Adam (9) wanted to say, "We always have a lot of fun with Maialen".

But Maialen is not just fun – she is extremely dependable and careful with the children. We always knew that our children are safe and well taken care of with Maialen. We trusted Maialen's judgement when interacting with them, both as a babysitter and a teacher.

Over the years, we saw Maialen adapt and excel as a teacher under so many different circumstances. We saw Maialen successfully teach large and small groups of children, and always able to handle whatever situation came up. We also saw her work and interact with children as young as a few months old babies, and as old as our 9 year old son. Children of all ages are always comfortable with Maialen, but also respect her as a figure of authority. Finally, we saw Maialen work with children in English, Spanish, and German – without missing a beat.

We are completely confident that Maialen will bring experience, passion, and joy to your institution. We are sure that other parents will have the same happy memories of the time she spent with their children.

Please do not hesitate to contact us if you need any more information.

Kind Regards,

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